U.S. Buildings Initiative Director, Climate Imperative

LOCATION: San Francisco, CA or Washington, D.C.
FULL/PART TIME: Full-time
REPORTS TO: Bruce Nilles, Executive Director of Climate Imperative

POSITION SUMMARY
Climate Imperative seeks a skilled, creative, and innovative climate change professional with well-honed strategic campaign skills to serve as its U.S. Buildings Initiative Director. The successful candidate will have strong leadership skills, outstanding communications abilities, and a disposition toward finding and driving solutions in a complicated arena. The U.S. Buildings Initiative Director will report to the Senior Director of Climate Imperative and be responsible for leading the policy and grant-making efforts, working in concert with other members of the team. Climate Imperative Foundation has contracted with Energy Innovation: Policy and Technology LLC (Energy Innovation) for all staffing needs.

OUR COMMITMENT
We are committed to diversity, equity, & inclusion and to a transparent recruitment process that fosters belonging. Our goal is to hire and advance people regardless of race, gender, ability, sexual orientation, age, citizenship status, military service, medical condition, and any other protected characteristic under local, state, or federal law. We encourage people from all backgrounds to apply.

We are committed to an accessible application process and employee experience. If you need a reasonable accommodation during the application or interview process, please email jobs@climateimperative.org.

KEY RESPONSIBILITIES
● The core job: Position gas-free buildings as a central and essential part of addressing the climate crisis at the local, state and federal level
● Identify the near-term opportunities in the U.S. to align the U.S. buildings sector with a 1.5-degree science-based climate target
● Ensure the policies we are promoting and winning are equitable and low-income families are able to afford and enjoy the benefits of this transition
● In collaboration with partners in other geographies, assess the potential and the strategies to raise ambition for the building sector globally
● Ensure that you and our partners have a deep understanding of how to win in the decision-making venues
● Ensure that racial justice and equity and an economic transition strategy for affected workers are reflected in the design, implementation, and impact of the initiative
● Build a clear, concise, metric-driven campaign strategy to win in the U.S., consulting with relevant experts.
● Serve as a thought leader to the broader philanthropic and NGO community on strategy and grantmaking
● Identify the NGOs and partner organizations who can execute the strategy, developing a portfolio of grantee partners to implement the strategy
● Regularly convene partners to ensure coordination when strategic, track progress, repair problems, expand, contract or phase down elements of the initiative, as necessary
● Report, without coloration, on progress and stalls to Energy Innovation leadership and the Climate Imperative Board
● Chalk up wins early to build momentum
● Serve as a sounding board and resource for other staff
EXPERIENCE
• 7+ years of work experience leading successful campaigns to achieve policy change
• Undergraduate or advanced degree in one or more environmental policy-related fields, including public policy, environmental management, environmental science, sustainability, international relations, law, or sustainable finance.
• Deep interest, passion and commitment to reducing climate change; understanding what is at stake and ready to boldly tackle some of the most complex challenges facing humanity
• Keen sense of what it takes to make lasting change in various venues (political, business, community) and an interest in, and familiarity with, U.S. politics
• Leads with integrity and cultural sensitivity and brings a sophisticated analysis of the intersection of racial, economic and climate justice
• Team player with a commitment to working in a diverse team
• Delivers timely and direct feedback that contributes to team members’ ongoing development
• Promptly resolves problems through timely consultation in an environment of mutual respect
• Seeks out and uses feedback as a developmental opportunity for self and others
• Ability to develop and maintain collaborative relationships with industry and government officials
• Ability to identify, evaluate and collaborate with grantee partners, understanding and actively working to dismantle the traditional funder-grantee power dynamic
• Eager to take on a wide variety of tasks and help with all aspects of a small company
• Willingness and ability to travel post-COVID

APPLICATION PROCEDURE
To apply or nominate a candidate, please send a resume and cover to jobs@climateimperative.org; with "U.S. Buildings Initiative Director" in the subject line. Submission in a combined PDF or Microsoft Word file is preferred. This position is open until filled.

SALARY AND BENEFITS
Energy Innovation provides a competitive compensation package, including a salary commensurate with qualifications and experience, and a comprehensive benefits package. Benefits include:
• Up to 100% of premium paid for base medical, dental and vision plans
• STD & LTD disability insurance
• Life insurance
• Carrot fertility and family planning benefits
• Student loan repayment assistance
• 401k retirement plan with a company match contribution
• Public transportation benefit options
• Cell phone and health/wellness reimbursement
• 14 paid holidays and four weeks of paid time off (PTO)
• Regular staff lunches and team building activities
• SF and DC office stocked with healthy snacks and beverages
• An innovative, collaborative, welcoming work culture

ABOUT US
Climate change is governed by physical facts—about carbon sources, accumulation, impacts, and timing, and more importantly, about solutions that work. These facts must inform strategy: they show that avoiding dangerous climate change is only possible through strong policy to cut carbon, promptly, in the biggest countries.
Climate Imperative is driving to win the most important climate policy decisions. Each Climate Imperative initiative aims to save at least three billion tons of CO2e cumulatively by 2050. For each initiative, we are convening and supporting a talented, proven team of grantees, and supporting them to do whatever is needed to win by providing: world-class technical advice, direct financial support, targeted communications, and/or public support. The decisions targeted represent the largest near-term carbon abatement opportunities around the world. This U.S. Buildings Initiative focuses on the approximately thirteen percent of U.S. greenhouse gas emissions associated with the burning of gas, oil and propane in residential and commercial buildings. The goal is to replace fossil-fueled appliances like space and water heaters and gas cookstoves with efficient, all-electric alternatives, like heat pumps and induction stoves. And, to do so with equity at the fore, recognizing that those most impacted by the climate crisis must benefit first from solutions.

To address these issues, Energy Innovation was established in 2012 as a clean energy and environmental policy firm to provide timely research and analysis on low-carbon energy policy options to policy makers, thought leaders, and members of the media. Energy Innovation also works with clients to facilitate philanthropic investments in advocacy that help reduce GHG emissions. Energy Innovation will be the employer for this role; however, the position is wholly dedicated to the Climate Imperative project.